



**WAZY (FM) / WSHP(FM) /WBPE(FM) /WSHY (AM)**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	Indiana Broadcasters Association 3308 E 98 <sup>th</sup> St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 <a href="http://www.indianabroadcasters.org">www.indianabroadcasters.org</a>	N	0
2	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 <a href="http://www.allaccess.com">www.allaccess.com</a> Phone: 310-457-6616 Fax: 310-457-8058	N	20
3	WAZY Station Website – <a href="http://www.wazy.com">www.wazy.com</a>	N	0
4	WSHP Station Website – <a href="http://www.957therockert.com">www.957therockert.com</a>	N	0
5	WBPE Station Website – <a href="http://www.wbpe.com">www.wbpe.com</a>	N	0
6	Artistic Media Partners Website – <a href="http://www.artisticradio.com">www.artisticradio.com</a> Contact: Arthur A. Angotti III 317-594-0600	N	0
7	WAZY Radio Station Advertising	N	0
8	WSHP Radio Station Advertising	N	0
9	WBPE Radio Station Advertising	N	0
10	Inside Radio – Classifieds Contact: Gene McKay 800-640-8852 Fax: 877-270-3998	N	0
11	Broadcast Compliance Services <a href="http://bcs-ok.com/">http://bcs-ok.com/</a> Contact: Robin Cooper Phone: 301-457-6616 Fax: 410-457-8058	N	0
12	Journal & Courier Brittnay Pennycuff <a href="mailto:bpennycuff@gannett.com">bpennycuff@gannett.com</a> 317-444-2421	N	0
13	Walsh College Julia Steinberg <a href="mailto:jsteinbe@walshcollege.edu">jsteinbe@walshcollege.edu</a> 248-823-1625	N	0
14	Marian College, Indianapolis Diane Workman <a href="mailto:dworkman@marian.edu">dworkman@marian.edu</a>	N	0
15	Other	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			22

**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in events sponsored by community organization interested in broadcast employment issues	<p>On <b>February 27<sup>th</sup> and 28<sup>th</sup>, 2013</b>, Bob Dakin participated in the 2013 Purdue LA Career Expo. During the Expo, Mr. Dakin discussed internship and job opportunities at the stations. Contact: Maureen Corbett (<a href="mailto:mcorbet@purdue.edu">mcorbet@purdue.edu</a>).</p> <p>On <b>February 22, 2013</b>, Ric Mason gave a tour of the studio to Young Mothers Daycare Group which included 8 interested individuals.</p> <p>On <b>January 23<sup>rd</sup>, 2013</b>, Ric Mason had 2 students from Jefferson High School job shadow in the studio to learn about broadcasting.</p>
2	Establish internship program	<p>The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Purdue University, Ball State and Ivy Tech. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business. In some cases, participants were able to apply for school credits in return for their internship. (On-Air, Front Desk, Sales Participants)</p>
3	Participation in Job Fairs	<p>On <b>July 19, 2012</b>, Arthur Angotti (SEU President) participated in the 2012 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On <b>October 20, 2012</b>, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Marriott Hotel in Indianapolis, IN. Arthur A. Angotti III (President) represented the SEU at the event.</p> <p>On <b>March 16<sup>th</sup>, 2013</b>, Bob Dakin participated in a Job fair that took place at the Marriott Hotel in Indianapolis, IN. Resumes were disseminated to all AMP markets.</p>

<b>4</b>	<b>Participation in ongoing education to insure that all positions are filled according to the EEOC and Artistic Media Partners, Inc. guidelines.</b>	On <b>March 11, 2013</b> , Artistic Media Partners, Inc. Staff and Contractors in all markets took part in an EEOC/Harassment/Discrimination training seminar conducted by Phil Ripani with Bose McKinney & Evans LLP. Attendance was mandatory for all Staff and Contractors.
<b>5</b>	<b>Scholarship Programs designed to assist students interested in pursuing a career in broadcasting.</b>	<b>2013</b> - IBA Scholarship-ran PSA's on WAZY, WSHP, WBPE & WSHY promoting the scholarship. The stations were a distribution point for students to pick up the scholarship packets. Our stations aired over 130 commercials.